U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 85-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

E QUE OROS		
1. File Number U - 4555	2. Fiscal Year Covered From:	
	1 / 1 / 2005 Through: 12 / 31 / 2005	
3. Name and address of person filing.	Name, file number, and address of labor organization.	
Name William L Phares	Name Sheet Metal Workers Local Union No100	
	Labor Organization File Number 5/5603	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 4725 Silver Hill Road	Street 4725 Silver Hill Road	
Cily Suitland	City Suitland	
State Maryland ZIP Code + 4 20746	State Maryland ZIP Code + 4 20746	
Position in labor organization.	lent, Trustee	
(except as specified in the except an interest in, engaged in transactions (including loans) with.	ration represents or is actively seeking to represent.	
(except as specified in the experiment in the ex	xclusions set forth in the instructions): or derived income or other economic benefit of	
(except as specified in the experiment of the ex	xclusions set forth in the instructions): or derived income or other economic benefit of cation represents or is actively seeking to represent.	
(except as specified in the extended in interest in, engaged in transactions (including loans) with, onetary value from an employer whose employees your organize. Name and address of Employer (including trade name, if any).	xclusions set forth in the instructions): or derived income or other economic benefit of cation represents or is actively seeking to represent.	
(except as specified in the extension of	xclusions set forth in the instructions): or derived income or other economic benefit of cation represents or is actively seeking to represent.	
(except as specified in the extent as specified in the extent an interest in, engaged in transactions (including loans) with, one tary value from an employer whose employees your organized Name and address of Employer (including trade name, if any). Name frade Name, if any:	or derived income or other economic benefit of exation represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.	
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(except as specified in the except as specified in the except as specified in the except an interest in, engaged in transactions (including loans) with, nonetary value from an employer whose employees your organized Name and address of Employer (including trade name, if any). Name frade Name, if any: P.O. Box, Bldg., Room No., if any (Street)	or derived income or other economic benefit of exation represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.	
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(except as specified in the extention of	or derived income or other economic benefit of reation represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. ignature of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the	

301-568-8655 Telephone Number

Name of Person Filing William Phares	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organi	erwise dealing with the business ctively seeking to represent, or ndirectly to, or otherwise	
Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Sheet Metal WorkersLocal 100 Pension F	X a. Labor Organization	•
P.O. Box, Bldg., Room No., if any	c. Employer	
Street 4725 Silver Hill Road		
City Suitland State Maryland ZIP Code + 4 20746		e e e e e e e e e e e e e e e e e e e
10, If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	to Sheet Metal Workers Local Union 100	
P.O. Box, Bldg., Room No., if any		and the second s
Street	11.b. Approximate dollar value of such dealing.	\$23,568
City	12.a. Nature of interest held or income received.	Makes a remaining a secretary of sector are make for the sector and the sector of the
State ZIP Code + 4	Pension Plan Reimbursed Mr. Phares for Trustee Meeting and Educational Conference Marco Client Conference	
	12.b. Amount.	\$2,195.23
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	or other thing of value.	in . Y. Ama, Quadratic and a Quadratic of
Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	21.00 at \$40.00 (\$1.00
Name	i .	; ; ;
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		:
Street		
City		
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment	